

MINUTES OF COUNCIL PROCEEDINGS

At an Extraordinary Meeting of the Council for the Borough of Slough held at the Chalvey Community Centre on Tuesday, 19th December, 2017 at 7.00 pm

Present:- The Worshipful the Mayor (Councillor Shah), in the chair; Councillors Ajaib, Anderson, Bains, Bal, Brooker, Carter, Cheema, Chohan, Coad, Dar, Davis, Amarpreet Dhaliwal, Arvind Dhaliwal, M Holledge, N Holledge, Hussain, Matloob, Nazir, Pantelic, Parmar, Plenty, Rana, Sadiq, A Sandhu, R Sandhu, Sarfraz, Sharif, Smith, Sohal, Strutton, Swindlehurst, Usmani and Wright.

Apologies for Absence:- Councillors Bedi, Chahal, Chaudhry, Kelly, Mann, Qaseem and Rasib.

42. Declarations of Interest

Councillor Bal declared that his daughter worked for Slough Borough Council.

43. Councillors' Code of Conduct

It was moved by Councillor Swindlehurst,
Seconded by Councillor Hussain,

“That the revised Councillors’ Code of Conduct, as attached at Appendix A to the report, be approved.”

The recommendation was put to the vote and carried unanimously.

Resolved – That the revised Councillors’ Code of Conduct, as attached at Appendix A to the report, be approved.

44. Appointments to Committees, Panels and Outside Bodies

It was moved by Councillor Swindlehurst,
Seconded by Councillor Hussain,

“ (a) That appointments be made to the vacancies on Committees in accordance with the nominations of political groups as set out in Appendix A of the report.

(b) That the appointments to casual vacancies on committees under Procedure Rules as at Appendix A of the report and as outlined at the meeting - namely Councillor Arvind Dhaliwal’s appointment to the Audit and Corporate Governance Committee and Councillor Davis’ appointment to the Joint Parenting Panel be noted.

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- (c) That the appointments to outside bodies as at Appendix B of this report be approved.
- (d) That the report of the Leader on the appointment of the Deputy Leader and Lead Members (the Cabinet) and their portfolios be received (Appendix C).
- (e) That a Representative of the Slough Youth Parliament be appointed to the Slough Wellbeing Board and the Board's Membership be updated accordingly."

The recommendations were put to the vote and carried unanimously.

Resolved –

- (a) That appointments be made to the vacancies on Committees in accordance with the nominations of political groups as set out in Appendix A of the report.
- (b) That the appointments to casual vacancies on committees under Procedure Rules as at Appendix A of the report and as outlined at the meeting - namely Councillor Arvind Dhaliwal's appointment to the Audit and Corporate Governance Committee and Councillor Davis' appointment to the Joint Parenting Panel be noted.
- (c) That the appointments to outside bodies as at Appendix B of this report be approved.
- (d) That the report of the Leader on the appointment of the Deputy Leader and Lead Members (the Cabinet) and their portfolios be received (Appendix C).
- (e) That a Representative of the Slough Youth Parliament be appointed to the Slough Wellbeing Board and the Board's Membership be updated accordingly.

45. Designation of Monitoring Officer

(The Service Lead, Governance left the meeting for the duration of the item)

It was moved by Councillor Swindlehurst,
Seconded by Councillor Hussain,

"That Hugh Peart be designated as the Council's Interim Monitoring Officer with effect from 1st January, 2018."

The recommendation was put to the vote and carried unanimously.

Resolved – That Hugh Peart be designated as the Council's Interim Monitoring Officer with effect from 1st January, 2018.

46. Head of Paid Service and Chief Executive Arrangements

It was moved by Councillor Swindlehurst,

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Seconded by Councillor Strutton,

- “ (a) That the temporary arrangement whereby Roger Parkin acts as interim Head of Paid Service ends on 31st December 2017;
- (b) That the Director of Finance and Resources be authorised to make the appointment of an interim Chief Executive and Head of Paid Service from January 2018 following consultation with the Group Leaders and UKIP member;
- (c) That the Chartered Institute of Personnel and Development (CIPD) carry out an independent review of the 2017 Chief Executive appointment process with the attached terms of reference. Its report should inform the permanent recruitment to the Chief Executive post, and be published for information at the full Council meeting in January 2018;
- (d) That the job description, person specification and terms and conditions of the Chief Executive and Head of the Paid Service post be endorsed as set out at Appendix B subject to the responsibility for probity and governance being emphasised and the post holder being appointed as the Council’s Returning Officer and Electoral Registration Officer; That the Service Lead (People) be authorised to make minor alterations as necessary following consultation with the Group Leaders and that the Service Lead (People) commence the recruitment to the permanent post of Slough’s Chief Executive; and
- (e) That the Employment and Appeals Committee give consideration to the membership of the Appointments Sub-Committee, as detailed below, for the purposes of this appointment:
‘In recognition of the significance of the position of the Chief Executive to the effective running of this Council, and in order to ensure that the appointment process for this position is inclusive of all political groups, the Employment and Appeals Committee appoint a Sub Committee comprising eight members to include the Leaders and Deputy Leaders of the Conservative and Labour Groups (or their nominees), Councillor Coad and the Chair of the Employment and Appeals Committee and two further Labour members. Where possible, but not as a requirement, these nominations should be drawn from members serving on the Employment and Appeals Committee. All members to be appointed as voting members and have received the appropriate training’.”

Recommendation (a) was put to the vote and carried by 30 votes to 1 vote with 3 abstentions.

Recommendation (b) was put to the vote and carried by 32 votes to 0 votes with 2 abstentions.

Recommendation (c) was put to the vote and carried by 33 votes to 0 votes with 1 abstention.

Recommendation (d) was put to the vote and carried by 33 votes to 0 votes with 1 abstention.

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Recommendation (e) was put to the vote and carried by 33 votes to 0 votes with 1 abstention.

Resolved –

- (a) That the temporary arrangement whereby Roger Parkin acts as interim Head of Paid Service ends on 31st December 2017;
- (b) That the Director of Finance and Resources be authorised to make the appointment of an interim Chief Executive and Head of Paid Service from January 2018 following consultation with the Group Leaders and UKIP member;
- (c) That the Chartered Institute of Personnel and Development (CIPD) carry out an independent review of the 2017 Chief Executive appointment process with the attached terms of reference. Its report should inform the permanent recruitment to the Chief Executive post, and be published for information at the full Council meeting in January 2018;
- (d) That the job description, person specification and terms and conditions of the Chief Executive and Head of the Paid Service post be endorsed as set out at Appendix B subject to the responsibility for probity and governance being emphasised and the post holder being appointed as the Council's Returning Officer and Electoral Registration Officer; That the Service Lead (People) be authorised to make minor alterations as necessary following consultation with the Group Leaders and that the Service Lead (People) commence the recruitment to the permanent post of Slough's Chief Executive; and
- (e) That the Employment and Appeals Committee give consideration to the membership of the Appointments Sub-Committee, as detailed below, for the purposes of this appointment:

'In recognition of the significance of the position of the Chief Executive to the effective running of this Council, and in order to ensure that the appointment process for this position is inclusive of all political groups, the Employment and Appeals Committee appoint a Sub Committee comprising eight members to include the Leaders and Deputy Leaders of the Conservative and Labour Groups (or their nominees), Councillor Coad and the Chair of the Employment and Appeals Committee and two further Labour members. Where possible, but not as a requirement, these nominations should be drawn from members serving on the Employment and Appeals Committee. All members to be appointed as voting members and have received the appropriate training'.

47. Exclusion of the Press and Public

It was moved by Councillor Swindlehurst,
Seconded by Councillor Hussain,

"That the press and public be excluded from the remainder of the meeting as the item to be considered contains exempt information relating to individuals as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (as amended)."

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The recommendation was put to the vote and carried unanimously.

Resolved – That the press and public be excluded from the remainder of the meeting as the item to be considered contains exempt information relating to individuals as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (as amended).

Below is a summary of the matters considered during Part II of the agenda.

48. Approval of Severance Payment to Interim Chief Executive

A severance payment to the Interim Chief Executive, the costs of which were within the contractual and statutory entitlements, was approved.

Chair

(Note: The Meeting opened at 7.00 pm and closed at 7.45 pm)